

EMPLOYMENT APPLICATION

M & R INC. IS AN EQUAL OPPORTUNITY EMPLOYER –

We are dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion or national origin.

Name: (Last) _____, (First) _____	Date: (Middle) _____
Pres. Addr:	
Perm. Addr:	
Telephone: () - - -	
Best time to contact you at home: _____ A.M. _____ P.M. Referred by:	

Position Desired:	Avail. Date:	Salary Desired:
Are You Employed Now? Yes _____ No _____ May we check w/ current Employer? Yes _____ No _____		
Upon hire, could you submit verification of your legal right to work in the United States?		
Are you at least 18 years of age?		

EDUCATION	NAME / LOCATION	CIRCLE YEAR COMPLETED	DID YOU GRADUATE?	COURSES/ DEGREES
Elementary			Yes___ No___	
High School		1 2 3 4	Yes___ No___	
College		1 2 3 4	Yes___ No___	
Trade, Business or Other		1 2 3 4	Yes___ No___	

Special Qualifications / Background:
Civic or Athletic Activities:

Previous Employers Month / Year	Name / Address of Employer	Salary	Position	Reason for Leaving
From To				
From To				
From To				

List Three References - Not Related to You	Address	Business	Number of Years Known

I hereby authorize M & R INC. to investigate the above statements and to obtain verification of all data submitted. I understand that misrepresentation or omission of facts requested may be cause for disqualification or dismissal. This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at the time. I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization. I understand, also, that I am required to abide by all rules and regulations of the employer.

Date: _____ Signature: _____

SPACE BELOW FOR FRANCHISE OWNER USE ONLY

Interviewed by:	Date:
Remarks:	
Hired:	Location:
Position:	
Start Date:	Salary: